

## **Philip G. Hubbard Human Rights Award Nomination Procedures and Award Criteria**

*A complete nomination consists of:*

- The online nomination form which includes a description of the nominee's contribution to the area of human rights within the University community (maximum 1000 words or 6000 characters).
- One letter of support.
- If applicable, nominations may also include up to two pages of additional information supporting the nomination including publications, articles about nominee, or other mediums including films and CD's. If the supporting materials exceeds two pages a summary listing not to exceed two additional pages may be attached.

Nominators may submit nominations for more than one individual. Self-nominations will not be accepted. In the process of selecting the recipient, finalists may be interviewed.

*Criteria:*

- To be eligible, a student must be enrolled during the current academic year and be working on a course of study intended to lead toward a degree.
- Nominations should particularly emphasize individual contributions made during the past year [January - December].
- Please indicate if contributions are a result of a paid or volunteer position.

*Examples of contributions in the area of human rights may include, but are not limited to, the following:*

1. Positive action to extend educational and employment opportunities to members of groups identified in the University's Human Rights Policy;
2. Scholarly activity leading to significant results (publications or creative works) which contribute to the cause of human rights;
3. Extraordinary success in resolving conflicts on campus associated with infringement of the University's Human Rights Policy;
4. Promotion of a better understanding in the community of the differences that have been the basis for unfair discrimination. Examples are sponsoring and participating in lectures, conferences, or workshops.

*The following Human Rights Policy offers further guidance in determining the nature of human rights activities that will be considered in making the award.*

### **The Human Rights Policy of the University of Iowa**

The University of Iowa brings together in common pursuit of its educational goals persons of many nations, races, and creeds. The University is guided by the precepts that in no aspect of

its programs shall there be differences in the treatment of persons because of race, creed, color, religion, national origin, age, sex, pregnancy, disability, genetic information, status as a U.S. veteran, service in the U.S. military, sexual orientation, gender identity, associational preferences, or any other classification that deprives the person of consideration as an individual, and that equal opportunity and access to facilities shall be available to all. These principles are expected to be observed in the internal policies and practices of the University; specifically, in the admission, housing, and education of students; in policies governing programs of extracurricular life and activities; and in the employment of faculty and staff personnel. Consistent with state and federal law, reasonable accommodations will be provided to persons with disabilities and to accommodate religious practices. The University shall work cooperatively with the community in furthering these principles.